



Three Levels of Learning: Core Elements & Practices*

Level 3 Whole System Core Elements

Make Access to resources
Real access stimulates courageous actions & focus

Integrate Cross-Links
Grow awareness of the potential of working together

Yes to Collective Wisdom
A culture of appreciation enhances wellbeing

Level 1 Individual Core Elements

Being Self-Aware
Increase self-savvy to unleash more choices

Being an Explorer
Use your strengths to invite new discoveries

Being a Contribution
Successful results are about you serving something bigger

Level 2 Team Core Elements

Sustaining Connection
Learning happens best when connection is 'live'

Sharing Accountability
Expect and respect mutual responsibility for all outcomes

Generate Possibilities
Possibilities grow from a *multiple options mindset* MOM

*Each Core Element has 3-5 specific Practices to guide capacity development (37 Practices total). The 21st C Leading & Learning participants use the specific Practices to grow their awareness and capacity. No one's best work happens in a vacuum, independent of the relationship dynamics and the surrounding bigger picture context of the whole district. We can't always change the bigger picture, but we can understand it better, and in better understanding, we give ourselves options to lead and work more effectively.